

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>June 25, 2013</u>
Place:	<u>District Administration Office</u>	Time:	<u>6:00 p.m. – Public Meeting</u>
	<u>4034 Irving Place</u>		<u>6:01 p.m. – Closed Session</u>
	<u>Culver City 90232</u>		<u>7:00 p.m. – Public Meeting</u>

Board Members Present

Katherine Paspalis, Esq., President
Patricia Siever, Professor, Vice President
Nancy Goldberg, Clerk
Laura Chardiet, Member
Karlo Silbiger, Member

Staff Members Present

David LaRose, Superintendent
Eileen Carroll
Leslie Lockhart
Mike Reynolds

Call to Order

Board President Ms. Paspalis called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:06 p.m. with all Board members in attendance. Janet Chabola led the Pledge of Allegiance.

Report from Closed Session

Ms. Paspalis reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

7. Public Hearing

7.1 Textbook Adoption for Culver City High School: World Languages Department, Spanish and AP Spanish; and Science Department, AP Chemistry

The public hearing was opened at 7:11 p.m. With no comments from the audience Ms. Paspalis closed the public hearing at 7:12 p.m.

7.2 2013 -2014 Adopted Budget

The public hearing was opened at 7:04 p.m. George Laase thanked Mr. Reynolds for supplying him with a copy of the budget. Mr. Laase then pointed to page one on the Step and Column. He noted that the certificated and classified would be \$350,000 and asked why the numbers were so low. Mr. Reynolds invited Mr. Laase to come to the office and they can go over all of the numbers. Dr. Luther Henderson stated that on page 10 in the last paragraph he reviewed the unfunded liability for retirees. He asked if an allocation was set aside for the projected amount. Mr. Reynolds stated that the District is on a “pay as you go” plan and that on his cover sheet it references the local control. With no further comments from the audience the public hearing was closed at 7:17 p.m.

8. Adoption of Agenda

It was moved by Mr. Silbiger and seconded by Ms. Siever that the Board adopt the June 25, 2013 agenda as presented.

9. Consent Agenda

Ms. Paspalis called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Ms. Chardiet requested that item 9.6 be withdrawn. It was moved by Ms. Siever and seconded by Ms. Goldberg to approve Consent Agenda Items 9.1 – 9.5 as presented. The motion was unanimously approved.

- 9.1 Minutes of Regular Meeting – June 11, 2013
- 9.2 Purchase Orders and Warrants
- 9.3 Acceptance of Gifts – Donations

9.4 Certificated Personnel Reports No. 17

9.5 Classified Personnel Reports No. 17

9.6 Acceptance of the Enrollment Report

Ms. Chardiet requested that this item be withdrawn to ask if the Board could get enrollment trend data possibly by school and ADA. She would like to look at a three-year trend. It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board accept the Enrollment Report as presented.

10. Awards, Recognitions and Presentations

10.1 Student Intercultural Advisory Committee Presentation

Nathan Mosher and two other representatives from the committee spoke about the Student Intercultural Advisory Committee (SIAC), the Share Change Program, and the Human Relations Ambassador Program. They spoke about their experience in the program and how it helped to address the current trend of bullying. They also shared students' comments about their positive experience at the Lake Zaca retreat. Ms. Siever asked how many students were in the group that went on the retreat and how are they chosen. Mr. Moser stated that there were 45 students this year and it is on a first come first serve basis because of the low price to attend the retreat. Ms. Siever asked how the program was funded. Mr. Moser stated that they received a grant and they also do fundraising. The students wanted to share their experience with the Board in hopes that the SIAC will continue into the future so that more students can enjoy the experience. Ms. Goldberg stated that in 1972 the High School had the first Human Relations Committee and that there is no substitute for that kind of experience.

11. Public Recognition

11.1 Superintendent's Report

Mr. LaRose began his report by thanking Eileen Carroll for her four years with the District. He also commended the partnership committee, which includes Leslie Lockhart, Debbie Hamme, David Mielke, and Audrey Stephens, for their incredible work. He stated that it takes faith and trust to do things differently and thanked them for their leadership. Mr. LaRose reported that the Summer Lunch Program was well underway and fifty-one lunches had been served so far. The students in the program have enjoyed visits from the Culver City Fire Department who brought their fire trucks, and Lakeshore Learning who supplied arts and crafts, and storytelling. He thanked all of the community partners for their support in keeping kids engaged over the summer. The phone survey process has started regarding a possible capital improvements bond, and an online/web Town Hall meeting will take place on Thursday. Mr. LaRose commended the Board and members of the community for participating in the Work Study Session last week, and he announced that the July 2nd Board Meeting has moved to July 1st at 6:00 p.m.

11.2 Assistant Superintendents' Reports

Ms. Carroll stated her appreciation to the Board for allowing her to serve in the District as Principal and then as Assistant Superintendent of Business Services. She is looking forward to retirement and she shared some of the hobbies that she will now be able to enjoy.

Mrs. Lockhart stated that she enjoyed attending El Rincon's commencement ceremony. She also attended the Middle School and High School graduation ceremonies and was very proud of the students' decorum. Mrs. Lockhart reported that the CCFT and ACE ratifications are forthcoming. She has really enjoyed working with both organizations this year, and she is going to keep building a strong collaboration. Mrs. Lockhart was also happy to report that the District has been able to keep all of the temporary staff for the upcoming year.

Mr. Reynolds stated that he will wait for his presentation to give his report. He stated that Ms. Carroll will be missed and both he and Mrs. Lockhart have enjoyed working with her.

11.3 Members of the Audience

Members of the audience spoke about:

- Robert Zirgulis stated that there is a lot of community support to refurbish the Natatorium. He is running for the School Board and feels that the candidates should be involved in any conversations regarding capital improvements.

- Debbie Hamme stated that negotiations have been an extraordinary experience. It has been great to be able to sit down and have viable conversation. She is happy that the health and dental benefits are improved for everyone.

11.4 Members of the Board

Board Members spoke about:

- Ms. Goldberg stated that she attended five commencements/graduation and they were all wonderful. She congratulated all of the graduates.
- Mr. Silbiger stated that the graduations were fantastic and congratulations to all. He then took a moment to thank Ms. Carroll. Mr. Silbiger stated he was thinking about the Educational Services Department over the past two years. There seemed to be minimal communication previously and then it was night and day. A major improvement came when Ms. Carroll became Assistant Superintendent. He reported that there is a Liaison Meeting with the City on Monday at 5:30 p.m. Mr. Silbiger stated that whoever sent out the information on Measure T he would like to note that it was very helpful. He would like to see that on Monday at the meeting. He would also like to know the pros and cons of having a larger parcel tax instead of a bond.
- Ms. Siever reported that she was asked to speak at El Rincon's commencement and stated that she enjoyed it. It was wonderful to see all of the young kids at Robert Frost during the elementary concert. She noticed at the concert that students would leave once their school was done performing. She would like to see all of the students and families stay through the concert for support since we are a "Family of Schools." She thanked Ms. Carroll for her service in the District. Ms. Siever addressed Mr. Reynolds regarding the Mandated Costs. She stated that the amount was the lowest she had ever seen for Special Education and thanked him, Ms. Carroll, Mrs. Lockhart, and Mr. LaRose, for being such a wonderful team. Ms. Siever then commended the bargaining teams for their hard work and was happy to see such a great collaboration.
- Ms. Chardiet thanked Ms. Carroll for her grace and extreme intelligence. She has been an asset to the District. She thanked the rest of the District staff for their hard work this year and stated that they were great at responding to the requests from the Board. Ms. Chardiet reported on her attendance at the graduations and stated they were really wonderful. She also thought the speeches were great and the parents were very proud. In regards to the capital improvements bond Ms. Chardiet wondered if part of the conversation should be whether or not the parcel tax will end up costing the District more money in the long run.
- Ms. Paspalis thanked Ms. Carroll for her contributions to the District. She stated that she finally completed her visits to the school sites where she was informing community members/parents about the bond. Ms. Paspalis stated that she went to the High School's awards ceremony which was bittersweet for her because of the memorials that were there for people we lost this year. She spoke about her attendance at the graduations but stated that she did not like the horns at the High School's graduation. Ms. Paspalis announced that the next Board meeting would take place on July 1st. She also requested information from Mr. Reynolds regarding the Natatorium. She shared that she swam for many years so she can appreciate the desire to repair the Natatorium.

12. Information Items

12.1 2013-2014 Adopted Budget

Mr. Reynolds provided the Board with a summary of the 2013-2014 Adopted Budget. He also spoke to the budget assumption that he address on a hand-out that he provided. Ms. Paspalis stated that previously the Board put a cap on enrollment because of overcrowding at the High School, and the Board anticipated LAUSD not granting permits to leave their district. She wanted to know if maybe the Board was setting a cap too soon. Ms. Chardiet would also like to get additional data to analyze regarding enrollment and permits. Ms. Siever stated that Board received some of the information a couple of years ago, and the reasoning was that we had become over dependent on inter-district permit ADA. Mr. Silbiger stated that he was in agreement with the cap because there were just too many students at the High School. He would like to look at the physical space and find out if any bungalows are being used. He appreciates the Special Education information that is provided in the report. Mr. Silbiger stated that he is shocked that our contribution from the general fund to special education will be a

million dollars next year. He asked if that was the normal and stated that he would like to see a comparison to our neighboring districts. Mr. Silbiger commented on the summary of funds stating that they are showing an increase. He asked if it is something that the Board can expect to see on a regular basis. Further discussion ensued. Mr. Reynolds commended Mr. Kearney, Director of Fiscal Services, by stating that he does an excellent job with the budget. Janet Chabola stated that she did not see anything about the elevators being repaired this summer. Mr. Reynolds stated that there were a few issues that need to be resolved, and that the controls have to be addressed. Ms. Paspalis stated that she was a little shocked about hearing this information. She thought that the elevators were going to be worked on this summer. George Laase stated at the bottom of the first page the words average and median are used interchangeably. He thinks it would be best if bargaining units and the District decide on which word to use, either average or median. Vernon Taylor commended Mr. Reynolds and the Board for balancing the budget. He asked how much money figured in to balance the budget is attributed to deferred maintenance and projected rentals. Mr. Reynolds stated that the District has strict codes that have to be followed. As far as Mr. Reynolds knows there are no funds that are “anticipated.” The Board thanked Mr. Reynolds for the report.

13. Recess

The Board recessed at 8:28 p.m. and reconvened at 8:38 p.m.

14. Action Items

14.1 Superintendent’s Items

14.1a Approval is Recommended for Resolution #19-2012/2013 To Support School Health Centers

It was moved by Ms. Goldberg and seconded by Ms. Chardiet that the Board approve Resolution #19-2012/2013 To Support School Health Centers as presented.

14.1b Approval is Recommended for the New Contract for the Position of Assistant Superintendent of Educational Services

Mr. Silbiger asked to amend the travel section so that it reads “... travel outside the County” instead of “outside the District.” It was moved by Ms. Siever and seconded by Mr. Silbiger that the Board approve the New Contract for the Position of Assistant Superintendent of Educational Services as amended. The motion was unanimously approved.

14.1c Waiver of Board Bylaw 9320, Meetings and Schedule of Proposed Meeting Dates

It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve the Waiver of Board Bylaw 9320, Meetings and Schedule of Proposed Meeting Dates as presented. The motion was unanimously approved.

14.2 Education Services Items

14.2a Approval is Recommended for Textbook Adoption for Culver City High School: World Languages Department, Spanish and AP Spanish; and Science Department, AP Chemistry

It was moved by Ms. Goldberg and seconded by Ms. Chardiet that the Board adopt Culver City High School textbooks: World Languages Department, Spanish and AP Spanish; and Science Department, AP Chemistry.

14.3 Business Services Items

14.3a Approval is Recommended for the 2013-2014 Adopted Budget

It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve the 2013-2014 Adopted Budget as presented. The motion was unanimously approved.

14.3b Approval is Recommended for Resolution #20-2012/2013 – Education Protection Account

It was moved by Ms. Goldberg and seconded by Ms. Chardiet that the Board approve Resolution #20-2012/2013 – Education Protection Account as presented. The motion was unanimously approved.

14.4 Personnel Items

14.4a Approval is Recommended for Resolution #21-2012/2013 (HR), Regarding Layoff of Classified Personnel

Ms. Chardiet asked if the Resolution was due to a lack of funds or a lack of need. Mrs. Lockhart responded it was due to both. It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board approve Resolution #21-2012/2013 (HR), Regarding Layoff of Classified Personnel as presented.

14.4b Approval is Recommended for the Emergency Permit, Declaration of Need for Fully Qualified Educators

It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve the Emergency Permit, Declaration, of Need for Fully Qualified Educators as presented. The motion was unanimously approved.

14.4c Approval is Recommended for the 2012/2013 Agreement Between the Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT)

It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve the 2012/2013 Agreement Between the Culver City Unified School District (CCUSD) and Culver City Federation of Teachers (CCFT). The motion was unanimously approved.

14.4d Approval of Increase in Monthly Compensation for Board Members

George Laase asked the Board if they should give themselves a raise. The amount is so small so he wondered why it would be done at all. He spoke about when the District took furlough days and asked if the Board took in-kind pay cuts. He urged them to vote no. Mr. Laase is against the Board pursuing a 2% increase in their compensation. Ms. Siever stated that she does not feel that the Board should get an increase. She stated that Board members are not employees of the District, and that they are already getting paid. Ms. Siever will be voting no on this item. It was moved by Mr. Silbiger and seconded by Ms. Chardiet that the Board approve the Increase in Monthly Compensation for Board Members as presented. The motion was approved with a vote of 3 – Ayes and 2 – Nays from Ms. Siever and Ms. Goldberg.

14.4e Approval is Recommended for Revised Athletic Stipends – Compensation for Coaching and Special Assignments

It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board approve the Revised Athletic Stipends – Compensation for Coaching and Special Assignments as presented. The motion was unanimously approved.

15. Board Business - None

Adjournment

There being no further business, it was moved by Ms. Siever, seconded by Ms. Goldberg and unanimously approved to adjourn the meeting. Board President Ms. Paspalis adjourned the meeting at 8:55 p.m.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary